

RULES REGARDING REMOTE MEMBERSHIP MEETINGS

Based on the guidelines distributed by the International, the following rules are in place. They are based on legal requirements imposed by the Labor-Management Reporting and Disclosure Act (LMRDA), applicable state laws, the International Constitution and commonly accepted rules of order. These are requirements, not options.

- The cameras must cover the entire room where the in-person meeting is held so that all participants may be seen.
- Members participating remotely **MUST** have their cameras on at all times, even if you have to walk away briefly from the meeting. If not, the member will be dropped from the meeting.
- The participant's name must be shown on the screen.
- All attendees, either in-person or remote, will be treated the same regarding participation in a meeting.
- No member may record the meeting in any way.
- The chat function will be disabled to avoid any side-discussions taking place during the meeting.
- You may not take screen shots of documents posted on-screen.
- Members participating remotely must separate themselves from others and wear earphones so that non-members are not able to hear the proceedings.
- Members may not attend meetings remotely while on employer work time.
- Engaging in any activity, such as operating a motor vehicle, is **STRONGLY DISCOURAGED**.

Members wishing to attend remotely must register before the morning of the meeting. This gives the Local time to approve the registration, to send the link to be able to attend. The registration link is in the announcement and reminder emails.

Members are, of course, always welcome to attend the meetings in person. It is the preferred method. If you have any questions, contact Secretary/Treasurer Ellen Popiel at epopiel@iatse487.org.